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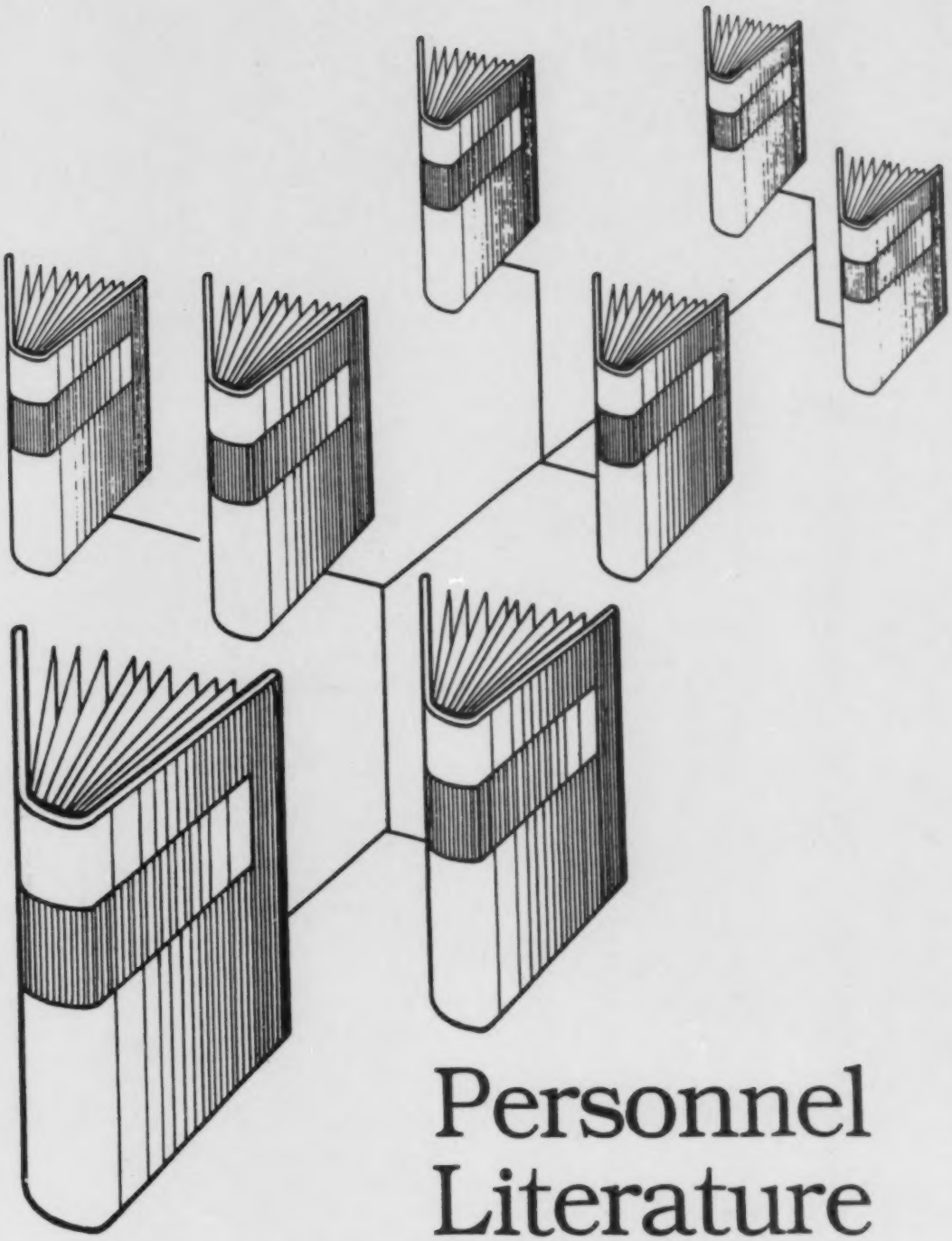

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CAREER STAFFING

6-1

Genetic testing. HRMagazine, 37:133-134, June 1992.
Descriptors: *Selection / *Medical and physical examinations.

6-2

Martochhio, Joseph J. and Ellen M. Whitener.
Fairness in personnel selection: a meta-analysis and policy implications. Human relations, 45:489-506, May 1992.
Descriptors: *Selection--Research / *Test bias--Research / Literature reviews.

6-3

Munchus, George, III.
Check references for safer selection. HRMagazine, 37:75-77, June 1992.
Descriptors: *Reference checks / *Selection / *Employers' liability.

6-4

Oliven, Catherine A.
Harnessing the overqualified. HR focus, 69:13, June 1992.
Descriptors: *Career staffing / *Selection.

6-5

Schwartz, Addam.
Casualties of peace. Human resource executive, 6:36-39, May 1992.
Descriptors: *Veterans--Employment.

6-6

Vines, Linda Stockman.
The art of recruiting. Human resource executive, 6:51+, April 1992.
Descriptors: *Recruitment--Methods / *Executives--Recruitment.

CHANGE, ORGANIZATIONAL

6-7

McMahan, Gary C. and Richard W. Woodman.
The current practice of organization development within the firm. Group & organization management, 17:117-134, June 1992.
Descriptors: *Organization development--Research / Surveys.

6-8

Svyantek, Daniel J., Matthew S. O'Connell and Terri L. Baumgardner.
Applications of Bayesian methods to OD evaluation and decision making. Human relations, 46:621-636, June 1992.
Descriptors: *Organization development--Research.

CIVIL SERVICE

6-9

Johnson, Cathy Marie and Georgia Deurst-Lahti.
Private lives and public work: professional careers in state civil service. Review of public personnel administration, 12:14-32, September-December 1991.
Descriptors: *Professional employees--Characteristics / *Government service as a career / *State government.

CIVIL SERVICE, FEDERAL

6-10

Advisory Council on Public Service begins work. Government manager, p. 1-2, July 13, 1992.
Descriptors: *Government service as a career / *Civil service / Federal government.

6-11

Army financial official chosen Acting Director of OPM. Government manager, p. 1, July 13, 1992.
Biographical sketch of Douglas A. Brook, Acting Director, U.S. Office of Personnel Management.
Descriptors: *Civil service / *Political appointees / Federal government.

CIVIL SERVICE, FOREIGN

6-12

Jabes, Jak and others.
Managing in the Canadian and Australian public sectors: a comparative study of the vertical solitude. International review of administrative sciences, 58:5-21, March 1992.
Descriptors: *Civil service--Comparative studies / *Canada--Civil service / *Australia--Civil service.

6-13

Zussman, David.
Government service to the public: public perceptions. Optimum (Canada), 22:5-20, no. 4 1991-92.
Descriptors: *Canada--Civil service.

COLLEGE GRADUATES

6-14

Gardner, Philip D., David C. Nixon and Garth Motschenbacker.
Starting salary outcomes of cooperative education graduates. Journal of cooperative education, 27:16-26, Spring 1992.
Descriptors: *College graduates--Pay / *Work-study programs.

COMMUNICATION

6-15

Schaaf, Dick.
Listening to get by. Training, 29:62+, May 1992.
Descriptors: *Listening--Anecdotes, facetiae, satire, etc. / *Customer service / *Perception.

COMMUNICATION (Cont'd)

6-16

Stork, Diana and William D. Richards.
Nonrespondents in communication network studies: problems and possibilities. Group & organization management, 17:193-209, June 1992.
Descriptors: *Communication--Research.

COMPENSATION

6-17

Cunningham, James S. and Nadja Zalokar.
The economic progress of black women, 1940-1980: occupational distribution and relative wages. Industrial & labor relations review, 45:540-555, April 1992.
Descriptors: *Afro-American women--Pay / *Pay research.

6-18

Flaherty, Sean and Alan Caniglia.
The relative effects of unionism on the earnings distributions of women and men. Industrial relations, 31:382-393, Spring 1992.
Descriptors: *Pay research / *Unions.

6-19

Florkowski, Gary W. and Michael H. Schuster.
Support for profit sharing and organizational commitment: a path analysis. Human relations, 45:507-523, May 1992.
Descriptors: *Profit-sharing--Research / *Organizational commitment--Research.

6-20

Gill, Andrew M. and Robert J. Michaels.
Does drug use lower wages? Industrial & labor relations review, 45:419-434, April 1992.
Descriptors: *Pay research / *Drug abusers.

6-21

Hill, R. Bradley.
Your salary administration system is out of date. HRMagazine, 37:55-57, June 1992.
Descriptors: *Pay administration.

6-22

Jarley, Paul.
The effect of interest arbitration on salary dispersion among employers. Industrial relations, 31:292-308, Spring 1992.
Descriptors: *Pay research / *Contract arbitration.

6-23

Kahn, Shulamit.
Economic implications of public-sector comparable worth: the case of San Jose, California. Industrial relations, 31:270-291, Spring 1992.
Descriptors: *Pay rates--Research.

COMPENSATION (Cont'd)

6-24
Kletzer, Lori.
Industry wage differentials and wait unemployment. Industrial relations, 31:250-269, Spring 1992.
Descriptors: *Pay research / *Pay rates--Research.

6-25
Kruse, Douglas.
Supervision, working conditions, and the employer size-wage effect. Industrial relations, 31:229-249, Spring 1992.
Descriptors: *Pay research.

6-26
LeBlanc, Peter V.
Pay-banding can help align pay with new organizational structures. National productivity review, 11:317-330, Summer 1992.
Descriptors: *Performance-based pay--Case studies / *Pay systems--Case studies.

6-27
Register, Charles A. and Donald R. Williams.
Labor market effects of marijuana and cocaine use among young men. Industrial & labor relations review, 45:435-448, April 1992.
Descriptors: *Pay research / *Drug abusers.

6-28
Taylor, Ruth Lesher, Garland G. Hunnicutt and Michael J. Keeffe.
Merit pay in academia: historical perspectives and contemporary perceptions. Review of public personnel administration, 11:51-65, Summer 1991.
Descriptors: *Performance-based pay / *College professors--Pay.

6-29
Thornburg, Linda.
Pay for performance: what you should know. HRMagazine, 37:58-61, June 1992.
Descriptors: *Performance-based pay.

6-30
Verespej, Michael A.
Pay-for-skills: its time has come. Industry week, 241:22-23+, June 15, 1992.
Descriptors: *Pay systems--Comparative studies / *Pay surveys / *Executive compensation--Comparative studies.

CONSULTANTS

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Geber, Beverly.
Calamitous consulting (a cautionary tale). Training, 29:41-44+, May 1992.
Descriptors: *Consultants--Case studies.

COUNSELING

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Burn, David.

Ethical implications in cross-cultural counseling and training. Journal of counseling & development, 70:578-583, May-June 1992.

Descriptors: *Counseling--Methods / *Counselors--Training / *Ethics / *Cross cultural communication.

6-33

Mani, Bonnie.

Difficulties, assumptions, and choices in evaluating employee assistance programs. Review of public personnel administration, 12:70-80, September-December 1991.

Descriptors: *Employee counseling--Evaluation.

DISCIPLINE

6-34

Sherman, Mark and Al Lucia.

Opinion: positive discipline and labor arbitration. Arbitration journal, 47:56-58, June 1992.

Descriptors: *Discipline / *Arbitration.

EMPLOYEE CONDUCT

6-35

Crow, Stephen M. and Clifford M. Koen.

Sexual harassment: new challenge for labor arbitrators? Arbitration journal, 47:6-18, June 1992.

Descriptors: *Sexual harassment--Cases.

6-36

Mishkind, Charles S.

Sexual harassment hostile work environment class actions: is there cause for concern? Employee relations law journal, 18:141-147, Summer 1992.

Descriptors: *Sexual harassment--Cases / *Personnel policies / *Women--Discrimination--Cases.

EMPLOYEE HEALTH AND MEDICAL CARE

6-37

Boyce, Robert.

Health promotion leads to cost savings. Public management, 74:16-20, May 1992.

Descriptors: *Health benefit programs / *Health, Employee.

6-38

Galen, Michele and others.

Repetitive stress: the pain has just begun. Business week, p. 142+, July 13, 1992.

Descriptors: *Repetitive strain injuries / *Health, Employee / *Electronic data processing personnel.

EMPLOYEE HEALTH AND MEDICAL CARE (Cont'd)

6-39
Sand, Robert H.
OSHA focuses on cumulative trauma disorders. Employee relations law journal, 18:161-167, Summer 1992.
OSHA = (U.S.) Occupational Safety and Health administration.
Descriptors: *Repetitive strain injuries / *Health, Employee.

6-40
Swan, Wallace.
AIDS in the workplace: another perspective. Public administration review, 52:408, July-August 1992.
Descriptors: *AIDS (Disease) / *Personnel policies / *Health, Employee.

EMPLOYEES' COMPENSATION

6-41
Thompson, Roger.
Workers' comp costs: out of control. Nation's business, 80:22-25+, July 1992.
Descriptors: *Employees' compensation--Costs.

EQUAL OPPORTUNITY IN EMPLOYMENT

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Buonocore, Anthony J.
Older & wiser: senior employees offer untapped capabilities. Management review, 81:49-52, July 1992.
Descriptors: *Older worker--Utilization / *Older worker--Characteristics / *Age discrimination.

6-43
Drake, Samantha.
Mental illness in the workplace. Human resource executive, 6:36+, March 1992.
Descriptors: *Handicapped--Law and legislation / *Mental illness / *Emotionally disturbed employees.

6-44
Raisner, Jack.
How to survive the new ADA litigation. HRMagazine, 37:78-80+, June 1992.
Descriptors: *Handicapped--Employment--Law and legislation.

6-45
Simon, Howard A. and Erin Daly.
Sexual orientation and workplace rights: a potential land mine for employers? Employee relations law journal, 18:29-60, Summer 1992.
Descriptors: *Homosexuals--Discrimination / *Discrimination--Cases.

6-46
Winkler, Renee.
Courting trouble. Human resource executive, 6:45-48, March 1992.
Descriptors: *Age discrimination / *Older worker--Employment.

ETHICS

6-47

Ettorre, Barbara.

Ethics Inc.: the buck better stop here. HR focus, 69:11, June 1992.

Descriptors: *Business ethics.

EXECUTIVES

6-48

Bing, Stanley.

Crazy bosses: why are there so many of them today? Across the board, 29:22-25, July-August 1992.

Descriptors: *Executives--Mental health.

6-49

Black, J. Stewart.

Socializing American expatriate managers overseas: tactics, tenure, and role innovation. Group & organization management, 17:171-192, June 1992.

Descriptors: *Overseas executives / *Socialization--Research.

6-50

Drake, Samantha.

In harm's way. Human resource executive, 6:58-60, April 1992.

Descriptors: *Executives / *Security--Case studies.

6-51

Guy, Mary E. and Lois L. Duke.

Career advancement and behavioral style among Alabama's public managers: a comparison by sex. Review of public personnel administration, 11:1-6, Summer 1991.

Descriptors: *Leadership style--Comparative studies / *Executives--Characteristics--Comparative studies.

6-52

Nelton, Sharon.

Ten key threats to success. Nation's business, 80:18-21+, June 1992.

Descriptors: *Executives--Abilities / *Success.

6-53

Rivenbark, Leigh.

Dealing with a new boss. Federal times, 28:1+, June 29, 1992.

Descriptors: *Executives--Promotion / *Executives--Abilities.

EXECUTIVES--ABILITIES AND CHARACTERISTICS

6-54

Barry, Bruce and Thomas S. Bateman.

Perceptions of influence in managerial dyads: the role of hierarchy, media, and tactics. Human relations, 45:555-574, June 1992.

Descriptors: *Executives--Characteristics--Research.

EXECUTIVES--ABILITIES AND CHARACTERISTICS (Cont'd)

6-55
Gaertner, Karen N. and Stanley D. Nollen.
Turnover intentions and desire among executives. Human relations, 45:447-465, May 1992.
Descriptors: *Executives--Characteristics--Research / *Executive succession--Research / *Labor turnover causes--Research / *Executives--Attitudes--Research.

6-56
Howard, Cecil G.
Profile of the 21st-century expatriate manager. HRMagazine, 37:93-94+, June 1992.
Descriptors: *Executives--Abilities / *Executives--Characteristics / *Overseas executives.

6-57
Parker, Barbara and Leonard H. Chusmir.
A comparison of men and women managers' and nonmanagers' perceptions of success. Human resource development quarterly, 3:73-84, Spring 1992.
Descriptors: *Executives--Attitudes / *Employee attitudes--Comparative studies / *Success.

6-58
Wayne, Sandy J. and David Rubinstein.
Extending game theoretic propositions about slack and scarcity in managerial decision making. Human relations, 45:525-536, May 1992.
Descriptors: *Executives--Characteristics / *Decision-making--Research / *Game theory.

EXECUTIVES--COMPENSATION

6-59
Culpan, Refik, Vedula N. Murti and Oya Culpan.
Determinants of CEO pay in service industry firms. Group & organization management, 17:210-217, June 1992.
Descriptors: *Executive compensation--Research / *Service industries.

6-60
McMillan, John D.
Executive pay a new way. HRMagazine, 37:46-48+, June 1992.
Descriptors: *Executive compensation / *Compensation administration.

6-61
Raimy, Eric.
Reversal of fortune. Human resource executive, 6:46+, June 1992.
Descriptors: *Executive compensation / *Performance-based pay.

EXECUTIVES--COMPENSATION (Cont'd)

6-62

Schultz, Charles F. and N. Elizabeth Fried.
Fending off unreasonable compensation attacks. HRMagazine, 37:49-54, June 1992.
Descriptors: *Executive compensation.

6-63

Wilson, Mark A. and others.
Top executive pay and firm performance. Journal of business and psychology, 6:495-501, Summer 1992.
Descriptors: *Executive compensation--Research / *Executives--Pay--Research.

EXECUTIVES--TRAINING

6-64

Elmes, Michael B. and Melinda Costello.
Mystification and social drama: the hidden side of communication skills training. Human relations, 45:427-445, May 1992.
Descriptors: *Executives--Training--Research / *Communication techniques.

6-65

Szymborski, Lee.
Developing the managers of tomorrow. Public management, 74:4-8, May 1992.
Descriptors: *Management development.

HANDICAPPED

6-66

Adelman, Mary W.
Does your facility comply with the Disability Act? Management review, 81:37-41, June 1992.
Descriptors: *Handicapped--Law and legislation / *Architectural barriers--Law and legislation.

6-67

Lewis, Gregory B. and Cheryl Lynn Allee.
The impact of disabilities on Federal career success. Public administration review, 52:389-397, July-August 1992.
Descriptors: *Handicapped--Career opportunities / *Handicapped--Law and legislation / Federal government.

6-68

McKee, Bradford.
Disability rules target job bias. Nation's business, 80:29-33, June 1992.
Descriptors: *Handicapped--Employment--Law and legislation.

HOURS OF WORK

6-69

Drake, Samantha.
Temporaries--here to stay. Human resource executive, 6:27-30, February 1992.
Descriptors: *Temporary employees--Characteristics.

HOURS OF WORK (Cont'd)

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Tilly, Chris.

Dualism in part-time employment. Industrial relations, 31:330-347, Spring 1992.

Descriptors: *Part-time work--Research.

INCENTIVE AWARDS AND PROGRAMS

6-71

Brown, Mark Graham.

Measuring your company against the Baldrige criteria. Journal for quality and participation, 15:82-87, June 1992.

Descriptors: *Incentive awards / *Productivity improvement / *Quality control / *Malcolm Baldrige National Quality Award.

6-72

Drake, Samantha.

Corporate kudos. Human resource executive, 6:29-34, May 1992.

Descriptors: *Incentive awards.

INSURANCE, HEALTH

6-73

Business faces up to the healthcare crisis. Management review, 81:5-8+, July 1992.

Contents: Healthcare and the competitiveness handicap, by Donna Brown; Retirement may not be in your future, by Donna Brown; Depression takes its toll, by Stuart Feldman; Drug testing made easier, by Barbara Ettorre; Taking America's pulse, by Stuart Feldman; Is real reform possible? by Barbara Ettorre; Experts suggest solutions to the healthcare crisis; Curse or cure: the managed care debate, by Patrick Flanagan.

Descriptors: *Medical care--Costs / *Insurance, Health.

6-74

Control measures increase as healthcare costs climb. HR focus, 69:19, June 1992.

Descriptors: *Insurance, Health--Costs.

6-75

Strazewski, Len.

Soaring costs. Human resource executive, 6:40+, May 1992.

Descriptors: *Retirement benefits--Costs / *Retirees--Insurance.

INTERVIEWING

6-76

Pouliot, Janine S.

Topics to avoid with applicants. Nation's business, 80:57-58, July 1992.

Descriptors: *Interviewing--Law and legislation.

INVASION OF PRIVACY

6-77

Jenero, Kenneth A. and Lynne D. Mapes-Riordan.

Electronic monitoring of employees and the elusive "right to privacy." Employee relations law journal, 18:71-102, Summer 1992.

Descriptors: *Invasion of privacy / *Supervisors--Responsibilities / *Supervision--Methods.

JOB SATISFACTION

6-78

Lewis, Gregory B

Pay and job satisfaction in the Federal civil service. Review of public personnel administration, 11:17-31, Summer 1991.

Descriptors: *Job satisfaction research / *Federal employees--Pay / *Government service as a career / Federal government.

6-79

Rentsch, Joan R. and Robert P. Steel.

Construct and concurrent validation of the Andrews and Whithey Job Satisfaction Questionnaire. Educational and psychological measurement, 52:357-367, Summer 1992.

Descriptors: *Job satisfaction research.

LABOR-MANAGEMENT RELATIONS

6-80

Babcock, Linda C. and Craig A. Olson.

The causes of impasses in labor disputes. Industrial relations, 31:348-360, Spring 1992.

Descriptors: *Bargaining impasse--Research / *Bargaining impasse--Causes.

6-81

Eaton, Adrienne E., Michael E. Gordon and Jeffrey H. Keefe.

The impact of quality of work life programs and grievance system effectiveness on union commitment. Industrial & labor relations review, 45:591-604, April 1992.

Descriptors: *Union members / *Quality of working life / *Organizational commitment--Research.

6-82

Nelson, Nels E.

How factfinders view the criteria in factfinding. Journal of collective negotiations in the public sector, 21:159-170, no. 2 1992.

Descriptors: *Fact-finding--Research.

6-83

Peterson, Richard B. and Lane Tracy.

Assessing effectiveness of joint committees in a labor-management cooperation program. Human relations, 45:467-488, May 1992.

Descriptors: *Labor-management relations--Research / *Works councils--Case studies.

6-84

Peterson, Richard B., Thomas W. Lee and Barbara Finnegan.

Strategies and tactics in union organizing campaigns. Industrial relations, 31:370-381, Spring 1992.

Descriptors: *Union organizing--Research.

LABOR-MANAGEMENT RELATIONS (Cont'd)

6-85

Rahnama-Moghadam, Mashalah, David A. Dilts and Ahmad Karim.
The arbitration of disciplinary matters in the public sector: does objective evidence make a difference? Journal of collective negotiations in the public sector, 21:151-157, no. 2 1992.
Descriptors: *Arbitration and award--Research / *Discipline.

LEADERSHIP

6-86

Hurst, David K.
Thoroughly modern-Mary Parker Follett. Business quarterly (Canada), 56:55-58, Spring 1992.
A discussion of the management theory of Mark Parker Follett, an influential early student of organizational behavior, who died in 1933.
Descriptors: *Leadership theory / *Management theory / *Organizational behavior.

6-87

Kiechel, Walter, III.
The leader as servant. Fortune, 125:121-122, May 4, 1992.
Descriptors: *Leadership / *Executives--Responsibilties.

6-88

Yammarino, Francis J. and Alan J. Dubinsky.
Superior-subordinate relationships: a multiple levels of analysis approach. Human relations, 45:575-600, June 1992.
Descriptors: *Leadership--Research.

LEAVE

6-89

Connell, Dana S. and Frederick L. Schwartz.
Effective handling of health-related leaves of absence. Employee relations law journal, 18:103-121, Summer 1992.
Descriptors: *Leave of absence--Cases.

MANAGEMENT

6-90

Erickson, Tamara J.
Beyond TQM: creating the high performance business. Management review, 81:58-61, July 1992.
Descriptors: *Management methods / *Productivity improvement.

6-91

Hardy, Kenneth G.
Contingency planning. Business quarterly (Canada), 56:26-28, Spring 1992.
Descriptors: *Strategic planning / *Corporate planning / *Crisis management.

MANAGEMENT (Cont'd)

6-92
Hauck, Katerine G.
The greening of human resources. Human resource executive, 6:1+, February 1992.
Descriptors: *Management methods--Case studies / *Industry--Social aspects--Case studies / *Environmental policy--Case studies.

6-93
Holpp, Lawrence.
Making choices--self-directed teams or total quality management? Training, 29:69-76, May 1992.
Descriptors: *Quality control--Administration / *Team development--Administration / *Management methods / *Organizations.

6-94
Juran, J. M.
Departmental quality planning. National productivity review, 11:287-300, Summer 1992.
Descriptors: *Management methods / *Quality control / *Strategic planning.

6-95
Kirchmeyer, Catherine and Aaron Cohen.
Multicultural groups: their performance and reactions with constructive conflict. Group & organization management, 17:153-170, June 1992.
Descriptors: *Decision-making--Group method--Research / *Cross cultural communication--Research / *Conflict resolution--Research.

6-96
Koska, Mary T.
CEOs say hospitals must learn from each other for TQM success. Hospitals, 66:42+, June 20, 1992.
Descriptors: *Hospitals--Administration / *Quality control--Case studies.

6-97
Lawton, Robin.
A service quality strategy that will work for you. Journal for quality and participation, 15:38-44, June 1992.
Descriptors: *Customer service / *Service industries.

6-98
Mittelstaedt, Robert E., Jr.
Benchmarking: how to learn from best-in-class practices. National productivity review, 11:301-315, Summer 1992.
Descriptors: *Performance--Research / *Management methods.

6-99
More, Roger A.
Managing new technology adoption. Business quarterly (Canada), 56:69-74, Spring 1992.
Descriptors: *Management methods / *Technological innovations.

MANAGEMENT (Cont'd)

6-100

Pechter, Kerry.

Always right...again. Human resource executive, 6:24-27, May 1992.

Descriptors: *Quality control--Case studies / *Customer service--Case studies.

6-101

Shores, A. Richard.

Improving the quality of management systems. Quality progress, 25:53-57, June 1992.

Descriptors: *Management methods / *Participative management / *Quality control.

MOTIVATION

6-102

Deci, Edward L.

On the nature and functions of motivation theories. Psychological science, 3:167-171, May 1992.

Descriptors: *Motivation theory--Research.

6-103

Myers, Martha Edwards.

Motivating high-tech workers. Best's review (life/health insurance edition), 93:86+, June 1992.

Descriptors: *Motivation research / *Information specialists--Characteristics.

6-104

Wiley, Carolyn.

Create an environment for employee motivation. HR focus, 69:14-15, June 1992.

Descriptors: *Motivation.

OCCUPATIONS AND OCCUPATIONAL CHOICE

6-105

Berman, Jay M. and Theresa A. Cosca.

The job outlook in brief: 1990-2005. Occupational outlook quarterly, 36:6-41, Spring 1992.

Descriptors: *Occupations--Statistics / *Employment forecasts--Statistics.

ORGANIZATIONS

6-106

Dixon, Nancy M.

Organizational learning: a review of the literature with implications for HRD professionals. Human resource development quarterly, 3:29-49, Spring 1992.

Descriptors: *Learning, Psychology of / *Information theory (Psychology) / Literature reviews.

ORGANIZATIONS (Cont'd)

6-107
Doyle, Robert J.
Caution: self-directed work teams. HRMagazine, 37:153+, June 1992.
Descriptors: *Organizational effectiveness / *Teamwork.

6-108
Lang, Donald L.
Organizational culture and commitment. Human resource development quarterly, 3:191-196, Summer 1992.
Descriptors: *Organizations--Climate--Research.

6-109
McKay, David A. and Oscar Mink.
Validity in organizational research: a heuristic model. Human resource development quarterly, 3:51-71, Spring 1992.
Descriptors: *Organizations--Research / *Personnel officers / *Construct validity--Research.

6-110
Tollefson, Walter E.
Building a total quality culture from the ground up. Journal for quality and participation, 15:28-29+, June 1992.
Descriptors: *Organizations--Climate / *Quality control.

6-111
Tribus, Myron.
Creating the competitive organization. Journal for quality and participation, 15:6-11+, June 1992.
Descriptors: *Organizations--Climate / *Change, Organizational.

PARTICIPATIVE MANAGEMENT

6-112
Brown, Donna.
Why participative management won't work here. Management review, 81:42-46, June 1992.
Descriptors: *Participative management.

6-113
Lacy, Larry
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Descriptors: *Participative management / *Small groups.

PERFORMANCE EVALUATION

6-114
Graber, Jim M., Roger E. Breisch and Walter E. Breisch.
Performance appraisals and Deming: a misunderstanding? Quality progress, 25:59-62, June 1992.
Descriptors: *Performance evaluation.

PERFORMANCE EVALUATION (Cont'd)

6-115

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Descriptors: *Performance evaluation--Research / *Feedback (Psychology)--Research / *Self-evaluation--Research.

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Descriptors: *Performance evaluation--Comparative studies.

6-117

Nowack, Kenneth M.
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Descriptors: *Self-evaluation--Research / *Performance evaluation--Methods--Research / *Management development--Research.

PERSONNEL ADMINISTRATION

6-118

Chalofsky, Neal.
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Descriptors: *Personnel administration--Research.

6-119

Hays, Steven W. and Richard C. Kearney.
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Descriptors: *Personnel directors--Characteristics / *Workforce planning / *State government.

6-120

Hooper, John.
Borrowing from the best. Human resource executive, 6:38-40, June 1992.
Descriptors: *Personnel administration--Evaluation.

6-121

Lawton, Robin L.
Applying customer-centered quality to human resources. National productivity review, 11:393-404, Summer 1992.
Descriptors: *Personnel administration--Case studies / *Customer service--Case studies.

PERSONNEL ADMINISTRATION (Cont'd)

6-122

Shadovitz, David.

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Special report.

Contents: Work & family, by Linda Stockman Vines and Beth Kephart Sulit; Training & development, by Samantha Drake; Pay for performance, by Beth Kephart Sulit; Work force diversity, by David Shadovitz; Health, by Beth Kephart Sulit; Recruitment, by Linda Stockman Vines; Relocation, by Linda Stockman Vines.

Descriptors: *Personnel administration--Evaluation--Case studies.

PERSONNEL POLICIES

6-123

Greenberg, Eric Rolfe.

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Descriptors: *Employees--Drug testing / *Drug abusers--Personnel policies / Surveys.

6-124

Lefkovich, Jeff L.

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Descriptors: *Personnel policies / *Elder care.

6-125

Sugarman, Jolene.

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Descriptors: *Sexual harassment / *Employee conduct.

6-126

Vaughn, Dennis H.

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Descriptors: *Smoking / *Personnel policies / *Health, Employee.

PERSONNEL RECORDS

6-127

Glatzer, Hal.

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Descriptors: *Personnel records / *Personnel information systems.

PERSONNEL RESEARCH

6-128

Kinicki, Angelo J., Kenneth P. Carson and George W. Bohlander.

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Descriptors: *Personnel research / *Employee attitudes.

PERSONNEL RESEARCH (Cont'd)

6-129

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Descriptors: *Personnel research / *Burn out (Psychology)--Research.

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6-130

Bertrand, Wendy Scott.

Designing quality into work life. Quality progress, 25:29-33, June 1992.

Descriptors: *Quality control--Case studies / *Productivity improvement--Case studies / *Quality of working life--Case studies / *U.S. Department of the Navy / Federal government.

6-131

David, Stan.

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Descriptors: *Productivity improvement--Case studies / *Self-evaluation--Case studies / *Quality control--Case studies.

6-132

Gordon, Jack.

Performance technology: blueprint for the learning organization? Training, 29:27-32+, May 1992.

Descriptors: *Productivity improvement / *Performance / *Training.

6-133

Jackson, Suzan L.

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ISO = International Organization for Standardization.

ISO 9000 is a set of five international quality system standards.

Descriptors: *Quality control--Case studies / *Europe / *Production standards--Case studies.

6-134

Swanson, Barbara L.

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Descriptors: *Quality control / *Personnel officers--Responsibilities.

PROFESSIONAL EMPLOYEES

6-135

Askin-Davis, Molly.

The legal profession. Crisis, 99:17-18+, April-May 1992.

Descriptors: *Afro-American lawyers--Career opportunities.

PUBLIC ADMINISTRATION

6-136

Adams, Guy B.

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Descriptors: *Public administration--History / *Public administration--Theory.

6-137

Barkdoll, Gerald L.

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Descriptors: *Strategic planning--Case studies / *U.S. Food and Drug Administration / Federal government.

6-138

Bushnell, David S. and Michael B. Halus.

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Descriptors: *Strategic planning / *Productivity improvement / Federal government.

6-139

Cohn, Jeffrey P.

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Descriptors: *U.S. Food and Drug Administration / Federal government.

6-140

Corgin, Lisa.

DoD Inc. Government executive, 24:36-39, June 1992.

DoD = (U.S.) Department of Defense

Descriptors: *Information management / *U.S. Department of Defense / Federal government.

6-141

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Descriptors: *Administrative procedure--Law and legislation.

6-142

Melnick, R. Shep.

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Descriptors: *Administrative law--Research / *Bureaucracy.

PUBLIC ADMINISTRATION (Cont'd)

6-143

Piacente, Steve.

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Descriptors: *U.S. Department of Energy--Administration--Evaluation / Federal government.

6-144

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Special issue.

Partial contents: Federal budgeting prognosis: Madison's nightmare? by Thomas D. Lynch and Peter L. Cruise; Research and trends in governmental accounting and reporting, by Nicholas G. Apostolou, Richard C. Brooks and W. Bartley Hildreth; The Chief Financial Officers Act of 1990: a new approach to solving Federal financial management problems, by Robert A. Pewanick and Jeffrey C. Steinhoff; Government contracting and procurement: a critical process for both the public and private sectors, by Susan A. MacManus.

Descriptors: *Budget--U.S. / *Financial management / Federal government.

6-145

Shaw, Carl K. Y.

Hegel's theory of modern bureaucracy. American political science review, 86:381-389, June 1992.

An analysis of Georg Hegel's theory of the modern state.

Descriptors: *Bureaucracy--Theory.

6-146

Shoop, Tom.

Gauging government's performance. Government executive, 24:28-30+, June 1992.

Descriptors: *Bureaucracy--Evaluation / Federal government.

6-147

Swiss, James E.

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Descriptors: *Quality control--Case studies / *Productivity improvement--Case studies / Federal government.

RELOCATION

6-148

Mumma, J. Stephen.

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Descriptors: *Relocation--Administration.

REMOVAL

6-149

Segal, Jonathan A.

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Descriptors: *Removal.

RETIREMENT

6-150

Gustman, Alan L. and Thomas L. Steinmeier.
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Descriptors: *Pensions--Research.

SUPERVISION

6-151

Warrick, Scott.
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Descriptors: *Supervision / *Supervisors--Evaluation--Case studies.

TESTS

6-152

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Descriptors: *Tests, Mental--Law and legislation.

6-153

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Partial contents: Construct validity: issues and opportunities, by Calvin C. Hoffman; Meta-analysis and construct validity, by Hannah R. Rothstein; Application of job component/synthetic validity to construct validity, by P. Richard Jeanneret; It was nice to be there: construct validity then and now, by Marvin D. Dunnette.
Descriptors: *Construct validity--Research / *Test validity--Research.

6-154

Testing report. Human resource executive, 6:46, May 1992.
Descriptors: *Tests.

TRAINING

6-155

Brinkerhoff, Robert O. and Stephen J. Gill.
Managing the total quality of training. Human resource development quarterly, 3:121-131, Summer 1992.
Descriptors: *Training administration.

6-156

Jacobs, Ronald L., Michael J. Jones and Sue Neil.
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Descriptors: *On-the-job training / *Training methods.

TRAINING (Cont'd)

6-157

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The relationship of on-the-job, off-the-job, and refresher training to human resource outcomes and variables. Human resource development quarterly, 3:157-174, Summer 1992.
Descriptors: *Training methods--Research.

6-158

Laycock, Angelina B., Mary Vielhaber Hermon and Virginia Laetz.
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Descriptors: *Work-study programs--Evaluation.

6-159

Mueller, Sheila Landfair.
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Descriptors: *Work-study programs--Evaluation.

6-160

Mulder, Martin.
Trends in training and development in Dutch business and industry. Human resource development quarterly, 3:197-199, Summer 1992.
Descriptors: *Training--Comparative studies / *Netherlands.

6-161

Szabo, Joan C.
Learning and working--together. Nation's business, 80:34+, June 1992.
Descriptors: *Training methods / *Apprenticeship.

WORK LIFE

6-162

Filipczak, Bob.
Telecommuting--a better way to work? Training, 29:53-56+, May 1992.
Descriptors: *Telecommunications / *Work at home.

6-163

The future: trends into the twenty-first century. Annals of the American Academy of Political and Social Science, 522:12-24, July 1992.
Partial contents: Exploring the future: a 200-year record of expanding competence, by Joseph F. Coates and Jennifer Jarratt; The future of information technology, by Vary T. Coates; Consequences of the changing sexual division of labor, by Ian Miles; Aging America, by Walter A. Hahn; Health care and AIDS, by Jonathan Peck and Clement Bezold.
Descriptors: *Futures (of society) / *Long-range planning.

6-164
Golembiewski, Robert T. and Ben-chu Sun.
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Descriptors: *Quality of working life--Research / *Administrative agencies--Evaluation / Federal government.

6-165
Walker, Meg.
Federal couples share at work, home. Federal times, 28:1+, June 22, 1992.
Descriptors: *Dual career couples / *Family (Sociological unit) / Federal government.